



PENINSULA

GRAMMAR

INSPIRING PERFORMANCE



PRINCIPAL'S STRATEGIC STATEMENT

2023 – 2026



PRINCIPAL'S STRATEGIC STATEMENT

Dear Parents and Community Members

I am pleased to introduce the School's Strategic Statement for 2023-2026. This comprehensive plan has been carefully developed, taking into account the unique cultural context of our school, and serves as a roadmap for our focus over the next four years.

At the core of our strategic priorities is our unwavering belief in the right of each child to pursue personal excellence. We recognise our responsibility to create the optimal conditions that enable every student to achieve their full potential.

Through this Strategic Statement, we aim to communicate to our wider community the direction we have chosen for our school. We want to ensure that our commitment to quality teaching, student learning, and fostering an exceptional environment for growth and opportunities is well-known and understood by all stakeholders.

This document serves as a guide for the future of our school, and we are immensely proud of the possibilities it presents. We have already begun implementing plans to ensure that our students and teachers have the necessary resources and support to thrive and achieve success.

With this Strategic Statement as our compass, we look forward to the journey ahead and the positive impact it will have on the entire school community. Together, we will work towards creating an environment where each individual can flourish and realise their dreams.

Yours sincerely

Stuart Johnston
Principal



PHILOSOPHY

- Providing the children of the Mornington Peninsula region an independent school of the highest quality
- Providing learning opportunities for each student so they can pursue and achieve excellence
- Providing exceptional care for each student by fostering leadership, positive education, and a healthy and active lifestyle.

MISSION

The key to delivering our mission, is the highest quality teachers.

At Peninsula Grammar our teachers are exceptional in the way they teach and engage each child in every classroom nurturing and inspiring students to reach for personal excellence.

Our community spirit and steadfast commitment to positive education fosters self belief and creativity in each child. In a coeducational environment that reflects the way in which the world operates, our school community is shaped by Christian faith and produces active and informed global citizens.

VISION

Our vision is to be Australia's premier coeducational day and boarding school; known globally for our quality teaching, inspired standards and the pursuit of excellence for each student.



A SCHOOL THAT IS





2023 – 2026

THREE YEAR PLAN

STUDENT SUCCESS

- **Learning Excellence**
- Pastoral Care
- Cocurricular
- Literacy & Numeracy Growth
- Personal & Social Development
- Leadership



THREE YEAR PLAN

OUR PEOPLE

- **Employer of Choice**
- High Performance Culture
- Aspiring Leaders
- Teacher Academy
- Growing Capability



THREE YEAR PLAN

CULTURE & BELONGING

- **Our norms and beliefs - behaviours that act out our values**
- Community minded
- Sense of belonging for all *actively supporting belong*
- Inclusive and Diverse
- Respectful



THREE YEAR PLAN

OUR SCHOOL

- **Continual capital improvement** *Setting our learners up for success*
- Revised Masterplan *Dynamic Masterplan*
- Environmentally Aware
- Safety and wellbeing
- Community Friendly *Embracing community*
- Welcoming



THREE YEAR PLAN

SUSTAINABILITY

- **Strong financial reserves**
Financial vitality
- Successful/*thriving*
transnational programs
- Environmentally
concerned *Flourishing*
educational ecosystem
- Fund Raising - Alumni
Engaged and connected
Alumni







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