### **POSITION DESCRIPTION**

# Teaching VCE English (EAL) at Shanghai Pudong Foreign Languages School

#### Shanghai Pudong Foreign Languages School

The school is located in one of the great cities of the world. It is the vibrant, business heart of China and the city where foreigners in China feel most at home because of the level of amenity. Shanghai has a long tradition of successfully cooperating with foreign enterprises and its inhabitants generally welcome the opportunity to engage with foreigners. By some international measures Shanghai is the primary location in the world for educational achievement at the school level. It leads China into a sophisticated, high tech future.

The school is situated in the Pudong zone some 20 minutes from the international airport. There are excellent residential, recreational and retail facilities in this zone. Transport links by metro through to central Shanghai are outstanding. From Shanghai's two main airports the links to cities all over China and the world are unparalleled.

#### Shanghai Pudong Foreign Languages School

Is a relatively new and modern middle and senior school where most of the students are boarders Monday through to Friday. It has exemplary teaching, sporting, musical and residential facilities. The VCE Program is based in a purpose built multi storey complex which is the latest addition to the site.

Although quite new, SPFLS has quickly moved to the top of city rankings with respect to the Gao Kao senior school examinations under the leadership of Principal Zhu Jianguo and the guidance of its founding organisation - Shanghai International Studies University.

Its site covers an area of 6.67 kilometres and its built space is 51000 square metres. The stated mission of SPFLS is to be a cradle for highly talented students with a spirit of innovation and a strong foreign language background who can adapt to the demands of a highly competitive world. The school is therefore geared to Shanghai's strategic goal of being a cosmopolitan centre of the global economy, particularly in the areas of finance, trade and transportation.

SPFLS welcome students, parents and teachers who would like to participate in an exciting and demanding future in the pursuit of excellence.

#### Peninsula Grammar

As part of our international program we support many schools in China to teach the Victorian Certificate of Education. The program began in 2012 and by 2017 it had developed into the most academically successful VCE Program in China.

Most graduates of the VCE program proceed directly to prestigious Australian universities such as the The University of Melbourne. Some graduates elect to study in the UK, Canada or the US.

Entry into the VCE Program is highly selective and monitored and supported by the Pudong Education Bureau. The intake each year is restricted to no greater than 25 students - meaning that class sizes are relatively small.

#### The VCE

The Victorian Certificate of Education (VCE) is a granted after 2 years of successful study – Years 11 and 12. Assessment for Year 11 subjects is entirely internal. External examinations are undertaken in year 12. Assessment at year 12 comprises internal coursework assessment in addition to the examinations.

When taking into account the statistical moderation that is applied to raw scores, it is true to say that more weight is given to the examinations. The statistical moderation yields a Tertiary Entry Rank (ATAR) that determines access to University courses.

The Program operates under licence from the Victorian (Government) Curriculum and Assessment Authority known by the acronym VCAA.

#### EAL (as edited from the VCAA Study Design)

English as an Additional Language (EAL) is the VCE English subject designed to develop the skills of students for whom English is not a first language. In other contexts this kind of subject may be referred to as ESL or EFL or ESOL.

VCE EAL focuses on how English language is used to create meaning in written, spoken and multimodal texts of varying complexity.

Literary texts selected for study are drawn from the past and present, from Australia and from other cultures. Other texts are selected for analysis and presentation of argument.

The study is intended to meet the needs of students with a wide range of expectations and aspirations.

EAL contributes to the development of literate individuals capable of critical and creative thinking, aesthetic appreciation and creativity. This study also develops students' ability to create and analyse texts, moving from interpretation to reflection and critical analysis.

Through engagement with texts from the contemporary world and from the past, and using texts from Australia and from other cultures, students studying English become confident, articulate and critically aware communicators and further develop a sense of themselves, their world and their place within it. EAL helps equip students for participation in a democratic society and the global community.

#### **Immigration law**

Students who complete the VCE in China would be expected to undertake Tertiary studies at a Chinese University, or an Australian University operating in China or in Australia.

It is important to note that Australian immigration law is constantly changing and that to obtain a visa to study in Australia you must meet financial, age and health and

character criteria in addition to academic ones. Obtaining the VCE will not, in itself, guarantee an Australian Visa. It ought to provide a sound basis for continuing study through the medium of the English language.

#### Expatriate teacher recruited to the VCE at SPFLS

The expatriate English teacher recruited for SPFLS will teach the preparatory VCE Year 10 English course and VCE Years 11 and 12. The full list of subjects taught in the program are as follows:

- Year 11: EAL, Chinese, Physics, and Mathematical Methods
- Year 12: EAL, Physics, Further Maths, Mathematical Methods, Specialist Mathematics and Chinese First Language.

#### **Conditions of Work**

Teachers will be employed in accordance with a contract of negotiable length. (See below for details.) A nominated teacher at Peninsula Grammar will formally support each VCE teacher in China. Peninsula Grammar will provide curriculum materials on their intranet to support the teaching of the VCE subjects listed above and send staff to China to provide professional support. The employer will be SPFLS and not Peninsula Grammar.

#### Skills and Attributes Required for the Position

The applicant should have a warm flexible and open personality and a genuine interest in young people and excellent cross-cultural communication skills. The applicant is required to satisfy the following selection criteria:

- At least 5 years VCE EAL teaching experience or its equivalent;
- Classroom performance evidence provided by referees;
- Administrative skills evidence provided by referees;
- Communication skills and collegial support evidence provided by referees;
- · Police check;
- Good health applicants must be able to access appropriate health / travel insurance;
- Willingness to undergo an orientation program and professional development;
- Suitability for overseas service to be determined by interview.
- Factors that may be considered are listed below:
  - Previous overseas experience;
  - ESL training and experience;
  - Exposure to NESB (Non English Speaking Background) students;
  - Family commitments;
  - Interest and knowledge of the Chinese culture;
  - Independence and resilience;
  - Cross cultural communication skills.

#### **Qualifications**

A Bachelor Degree and a Diploma of Education as a minimum. VIT Registration or capacity to receive this upon application.

#### Salary Package

• 23000 RMB/month.

- Paid holiday leave
- One return airfare to your home country.
- Chinese insurance company health insurance.
- Visa related expenses to be reimbursed.
- Free meals when at school.
- Use of laptop computer provided by school.
- Access to internet at school.

## Reporting to

You would be directed in your training, orientation and academic work by a team of staff from Peninsula Grammar. Your daily arrangements at school and your broader engagement with the School and the community will be managed by the International Department of SPFLS.

#### **Holiday Periods**

July and August are the months of summer holidays. Actual start and finish dates vary from year to year and province to province in China and are only announced in June each year. There are shorter national holidays in May and October.

#### <u>Dates for initial contract</u>

Start date: Flexible from December 2018 – February 2019. End date for initial and renewable contract: December 2019.

## Applications to include

- 1. A brief cover letter
- 2. A CV

# Contact person in Australia:

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## Contact person in China

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